

Welcome Letter

Thank you for showing interest in coming to work with us at Cambridge University Hospitals. We are one of the leading NHS organisations in the country, and are world renowned for our clinical care, innovation, teaching and research. We are looking for high calibre individuals to join us at what is an exciting time for the organisation as it seeks to become an outstanding organisation for our local population, for our staff and most importantly for the thousands of patients we treat each week.

Our journey as an organisation in recent months has been well publicised. We have faced considerable challenges with quality, operational performance and finances but we are now looking to the future with renewed confidence. Our dedicated staff have delivered a significant improvement in our CQC rating, moving from 'Inadequate' to 'Good' in less than two years. Our finances have stabilised and improved considerably; our plan deficit for 2017/18 is half that of a year ago as a result of our hard work and relentless focus on financial improvement. Under the dynamic leadership of our Chief Executive, we have developed a five year strategy which outlines our aim to become outstanding across all areas, both clinically, operationally and financially.

From the perspective of the finance function, I am proud of our achievements in the past two years by dealing with the financial challenge head on, and we have been instrumental in the financial improvements the Trust has been able to deliver. We have an experienced and committed team who work well with clinical staff and senior managers. However despite all of the improvements made, the challenge to become sustainable remains significant and the finance function needs to be fit for purpose to achieve this aim. We have recently completed a finance function review which has highlighted the areas in which we need to build on our existing strengths to become best in class. As we implement these recommendations we are investing in the development of our staff, and seeking to recruit suitably talented individuals to add significant value to support us in our improvement journey.

We would love to hear from you if like us you are committed to the values and principles of working in the NHS, and have the energy and ambition to make a real difference to one of the best known institutions in the country. You will need to be able to work in a dynamic, fast-paced environment where you can make a real name for yourself. You will be working with talented, driven clinicians and managers who show and expect commitment to improvement. In return, you will have a chance to be part of something significant and develop unique skills for your future career.

I hope you will consider this as a fantastic opportunity, read the information provided here, talk to our recruitment advisers, and come to see the hospital for yourself. I look forward to meeting you and welcoming you to the Trust.

Jonathan Rowell

Interim Chief Finance Officer